

# Our Lady of the Rosary School Caloundra Annual Plan 2021











Vision

We are a child centred, faith filled learning community creating a better future, inspired by St Mary of the Cross MacKillop.

Mission

Our mission is to teach, challenge and transform our community through prayer as we share with each other a love of learning which is inclusive and welcoming.

Values

Faith

# Норе

#### Priorities

# **Catholic identity**

**Goal** – We will enhance student engagement in Religion through consistent planning and pedagogical practices

**Strategies** – Planning of Religion evident in ELT cycle with support of APRE & PLL.

**Success measures** – Student engagement in Religious Education will be improved through effective planning and pedagogical practices.

#### Our people

**Goal** – Cultivate a collaborative learning community that embraces change and continuous improvement

**Strategies** – Formalise a process for all staff professional goal setting and review.

**Success measures** – That staff have achieved their listed goals.

#### Learning and teaching

Compassion

**Goal** – The curriculum delivery plan guided by the BCE Effective and Expected practices embedded across all year levels.

**Strategies** –Staff will have professional development in maximising learning strategies, model of pedagogy, general capabilities and differentiation. **Success measures** – Staff will grow the engagement, progress and achievement of students by implementing a whole school approach.

#### **Diversity and inclusion**

**Goal** – We will have improved clarity and effectiveness of whole school communication.

**Strategies** – Investigate social media platforms a and develop clear protocols for communicating with all school community members.

**Success measures** – Stronger partnerships between school, families and parish through respectful and positive relationships.

## Wellbeing

Belonging

**Goal** – We will cultivate a culture which values student engagement and attendance to achieve 90% students attending 90% of the time.

**Strategies** – Attendance policy to be updated, roles clarified and communicated

**Success measures** – OLR will strengthen a culture which values student engagement and attendance to achieve 90% students attending 90% of the time.

### **Organisational effectiveness**

**Goal** – Continue to nurture a professional learning community by developing high levels of professional collaboration and agreed ways of working. **Strategies** – Introduction and implementation of the five pillars of collaborative learning.

• **Success measures** – That staff collaborate effectively and implement the agreed ways of working.