

Our Lady of the Rosary Parent/Guardian Code of Conduct

Purpose/Context

OLR parent/guardian code of conduct clarifies and affirms the standards of behaviour expected of parents/guardians in their dealings with members of our school community. Our school and the Brisbane Catholic education system (BCE) have a clear code of conduct for students, employees and for volunteers who work in Catholic schools. We require your assistance to create a safe and positive school environment.

On occasions, problems may arise and grievance procedures are needed. This is usually because there is a misunderstanding about the rights and responsibilities of parents/guardians in their dealings with the school. Many people are uncertain about how to approach teachers or the Administration of the school to seek clarification or to solve issues.

Overview of General Commitments

Parents/Guardians are expected to support the school by:

- ✓ Show reverence and respect for the prayer life of the school
- ✓ Allow and encourage their child to participate in liturgies, prayer celebrations and the religious education program of the school
- ✓ Demonstrate an acceptance of the Christian qualities, values and morals espoused by the school when on school premises.

Speak positively about the school and staff in the presence of students who attend the school and online.

Parents/guardians are expected to:

 Ensure any criticism they may have of the staff, school leadership and policies and procedures of OLR school is expressed in the appropriate forum and is not for disclosure in front of students attending the school or online (e.g. Facebook, etc.)

Respect the rights of staffs, students and other parents/guardians and act in a mature, respectful way promoting quality relationships when on school premises and online.

Parents/guardians are expected to:

- ✓ Behave with respect, courtesy and consideration for others
- ✓ Refrain from any form of verbal insult or abuse and from any form of physical abuse or intimidation
- ✓ Refrain from using language or conduct which is likely to offend, harass or bully against any employee or student or member of the community
- ✓ Be mindful of the rights of ex-spouses or partners during family gatherings on school premises by being conscious of the ex-partners rights and the child's wishes at such gatherings
- ✓ Never approach or reprimand another parent's/guardian/s child physically or verbally

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- ✓ Vacate the classroom and leave the teacher to focus on the whole class when school begins. Make appointments directly with the teacher or through the reception to meet with a teacher to discuss concerns or clarify situations.
- ✓ Respect the teacher's knowledge, professional qualifications and judgements when seeking clarification
- ✓ In all discussions maintain calm and respectful mannerisms and attempt to hear all sides of the story and reach compromise
- ✓ Be confidential about outcomes and resolutions
- ✓ Always attempt to model quality getting along skills to children
- \checkmark Adhere to volunteer codes of conduct when working as a volunteer on the school premises.
- ✓ Photographs containing other students should not be posted without the express consent of the other child/children's parents
- ✓ Email addresses of parents, staff and students should not be given to other people without their express consent